LIBERTY GRACE BRETHREN COMMUNITY CHURCH ARTICLES OF PROCEDURE - BY LAWS MISSION STATEMENT

Liberty Grace Brethren Community Church was established as a church in fellowship with the Fellowship of Grace Brethren Churches and is a church that will work together to love and honor Jesus Christ by seeking God, proclaiming the Word, reaching the lost, developing leaders, planting churches and nurturing relationships. We, the people of this church, have chosen Galatians 5:13 as our theme scripture verse. "For, brethren, ye have been called unto liberty; only use not liberty for an occasion to the flesh, but by love serve one another."

Purpose of Articles of Procedure

To foster the spirit of harmony and promote good order in the Church, it is necessary to adopt some guidelines of procedure. The Holy Spirit is very partial to good order. "Let all things be done decently and in order." I Corinthians 14:40. Toward that end, these Articles of Procedure are presented.

ARTICLE 1 - STATEMENTS

Section 1. Summary of Beliefs

This summary of beliefs does not exhaust the extent of our faith. The Bible is the sole and final source of all that we believe. We do believe, however, that the following beliefs represent the teaching of the Bible and are binding upon all members. We of the Liberty Grace Brethren Community Church of Johnstown, PA, in harmony with the historic position of the Grace Brethren Church, believing the Bible, the whole Bible and nothing but the Bible to be our infallible rule of faith and practice, and feeling our responsibility to make known the divine message of the Bible, do present the following Articles as a statement of basic truths taught in the Bible which are common to our Christian faith and practice.

- (a) <u>The Bible</u>: The Word of God, the sixty-six books of the Old and New Testaments, verbally inspired in all parts, and therefore wholly without error as originally given of God (2 Tim. 3:16; 2 Peter 1:21).
- (b) <u>The One True God</u>: Existing eternally as three persons -- the Father, the Son and the Holy Spirit (Luke 3:22, Matt. 28:19; 2 Cor. 13:14).
- (c) <u>The Lord Jesus Christ</u>: His preexistence and deity (John 1:1-3), incarnation by virgin birth (John 1:14; Matt. 1:18-23), sinless life (Heb. 4:15), substitutionary death (2 Cor. 5:21), bodily resurrection (Luke 24:36-43), ascension into heaven and present ministry (Heb. 4:14-16), and coming again (Acts 1:11).
- (d) <u>The Holy Spirit</u>: His personality (John 16:7-15), and deity (Acts 5:3-4); and His work in each believer; baptism and indwelling at the moment of regeneration (I Cor. 12:13; Rom. 8:9); and filling (Eph. 5:18) to empower for Christian life and service (Eph. 3:16; Acts 1:8; Gal. 5:22,23.
- (e) <u>Man</u>: His direct creation in the image of God (Gen. 1:26-28) his subsequent fall into sin resulting in spiritual death (Gen. 3:1-24; Rom. 5:12), and the necessity of the new birth for his salvation (John 3:3-5).

- (f) <u>Salvation</u>: A complete and eternal salvation by God's grace alone, received as the gift of God through personal faith in the Lord Jesus Christ and His finished work (Eph. 2:8-9; Titus 3:5-7; I Peter 1:18-19).
- (g) <u>The Church</u>: One true Church, the body and the bride of Christ (Eph. 1:22-23; 5:25-32), composed of all true believers of the present age (I Cor. 12:12-13), and the organization of its members in local churches for worship, for edification of believers, and for world-wide gospel witness, each local church being autonomous but cooperating in fellowship and work (Eph. 4:11-16).
- (h) <u>Christian Life</u>: A life of righteousness, good works, and separation unto God from evil ways of the world (Rom. 12:1-2), manifested by speaking the truth (James 5:12), maintaining the sanctity of the home (Eph. 5:22-6:4), settling differences between Christians in accordance with the Word of God (I Cor 6:1-8), showing a Christ-like attitude toward all men (Rom. 12:17-21), exhibiting the fruit of the Spirit (Gal. 5:22-23), and maintaining a life of prayer (Eph. 6:18, Phil. 4:6), including the privilege, when sick, of calling for the elders of the church to pray and to anoint with oil in the name of the Lord (James 5:13-18).
- (i) <u>Ordinances</u>: The Christian should observe the ordinances of our Lord Jesus Christ, which are (1) baptism of believers by triune immersion (Matt. 28:19) and (2) the threefold communion service, consisting of washing of the saints' feet (John 13:1-17), the Lord's Supper (I Cor. 11:20-22, 33-34; Jude 12), and the communion of the bread and cup (I Cor. 11:23-26).
- (j) <u>Satan</u>: His existence and personality as the great adversary of God and His people (Rev. 12:1-10), his judgment (John 12:31), and final doom (Rev. 20:10).
- (k) Second Coming: (The Rapture) The personal, visible, and imminent return of Christ to remove His Church from the earth (I Thess. 4:16-17) before the tribulation (I Thess. 1:10, Rev. 3:10), and afterward to descend with the Church to establish His millennial kingdom upon the earth (Rev. 19:11-20:6).
- <u>Future Life</u>: The conscious existence of the dead (Phil. 1:21-23, Luke 16:19-31), the resurrection of the body (John 5:28-29), the judgment and reward of believers (Rom. 14:10-12; 2 Cor. 5:10), the judgment and condemnation of unbelievers (Rev. 20:11-15), the eternal life of the saved (John 3:16), and the eternal punishment of the lost (Matt. 25:46; Rev. 20:15).

Section 2. Position Statements

(a) <u>Human Sexuality</u>: We believe that God has commanded that no intimate sexual activity between a man and a woman be engaged in outside the bond of covenant marriage. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery or pornography is a sinful perversion of God's gift of sex (Gen. 2:24; Gen. 19:5-7; Gen. 26:8,9; Lev. 18:1- 30: Rom. 1:26-29; I Cor. 5:1; I Thess. 4:1-8; Heb. 13:4). We believe that the only legitimate marriage is the joining of one man and one woman. (Gen. 2:24; Rom. 7:2, I Cor. 7:2-9; Eph. 5:31-33). We believe that men and women are spiritually equal in position before God but that God has ordained distinct and separate spiritual functions for men and women in the home and the church. The husband is to be the leader of the home, and men are to be the leaders (pastors, elders and deacons) of the church. Accordingly, only men are eligible for licensure and ordination by the church. (Gal. 3:28, Eph. 5:21-28; I Tim. 2:8-15; 3:4,5,12).

(b)<u>Abortion</u>: We believe that human life begins at conception and that the unborn child is a living human being. We reject any teaching that abortions of pregnancies due to rape, incest, birth defects, gender selection, birth or population control or the mental well-being of the mother are acceptable (Job 3:16, Psalm 51:5; 139:13-18; Isaiah 44:24; 49:1,5; Jer. 1:5; 20:14-18 and Luke 1:44).

- Section 3. <u>Guidelines Regarding Absolutes, Convictions, Traditions & Preferences</u> Jesus said in John 8:32, "And you shall know the truth, and the truth shall make you free." The context for that verse is a Disciple abiding in His Word and seeking the Truth. Truth is absolute. However, there are other issues within our Christian faith that can be described as disputable matters.
 - (a) <u>Absolutes</u>: Are the critical truths of the Christian faith -- the unchanging foundations and fundamentals. To deny these truths is to deny the essence of Orthodox Christianity. They are non-negotiable in terms of our Christian theology and faith. In these elements of the faith, we will not compromise in our position in Scripture. Some examples are the deity of Christ, the substitutionary death on the cross, the resurrection of Christ, salvation by grace through faith, etc.
 - (b) <u>Convictions</u>: Include what we believe based on our interpretation of the Bible in areas other than the absolutes. Some issues are the mode of baptism, eternal security, eschatology, ecclesiology, and the fullness of the Holy Spirit. Sincere Christians disagree on these issues and both sides can back up their position with strong Scriptural backing, however these issues do not determine one's eternal destiny. It is our position that each believer must study the Scriptures and be fully convinced in his/her own mind regarding their position on such matters of the Christian faith. (Rom. 14:5-19).
 - (c) <u>Traditions</u>: We have all been instilled with traditions from our background. Sometimes because we were raised under certain traditions, we tend to make the tradition synonymous with the truth. Traditions are often carried out <u>not because</u> <u>they are the most accurate</u> in our understanding of Christian practices, <u>but because</u> <u>we have grown accustomed</u> to them (Col. 2:8, Mark 7:8-9, 11).
 - (d) <u>Preferences</u>: Our personal opinions in matters of the Christian "walk" that we believe or practice that are not based directly on our interpretations of the Bible. These include dress code, hair length, musical style and some forms of worship. We practice these things because they are cultural or personal preference.

At Liberty Grace Brethren Community Church, we have determined to preach and teach Jesus Christ and Him crucified (I Cor. 2:2). We desire to dwell together in unity (Psalm 133:1; Eph. 4:3,13) in the midst of our diversity. In the Absolutes we stand in UNITY. In our Convictions we stand in LOVE. In our Traditions we stand in OPENESS. In our Preferences we stand in ALLOWANCE.

Section 4. Our Core Commitments

The Liberty Grace Brethren Community Church desires to be a church that is biblical in content, gracious in attitude, generous in spirit, evangelistic in heart and relevant in approach. We want to be a church which is relevant in practice and conservative in theology issuing forth a challenging message to a lost and dying world.

- (a) We are committed to faithfully communicating God's word in the pursuit of real spiritual growth for each individual.
- (b) We are committed to seeing people surrender their lives to Jesus and as a result, experience real freedom from sin and guilt. We get to bring real freedom to people through the power of Christ.

- (c) We are committed to offering an environment that is conducive to real relationships, grounded in unselfish love for others. It is our desire to have every member of our church actively involved in some form of ministry. We want to be a platform for people to use their spiritual gifts in ministry. Every person in the body has spiritual gifts and is needed to fill the mission of the church.
- (d) We are committed to the mission that God has called Liberty Grace Brethren Community Church to plant other churches here in our country and around the world. We are committed to outreach in our community through random acts of kindness and service. We believe that the best way to tell others about Christ is to do what Christ would do, to be a servant.
- (e) We are committed to team leadership. It is not just the job of one pastor, person or family to carry out the ministry of Liberty Grace Brethren Community Church. We believe in a team approach to successful ministry.

ARTICLE II -- MEMBERSHIP

Section 1. Purpose

(a) We believe that there are reasons for having formal "church membership". Formal membership is valuable to the leaders of the church as they seek to fulfill their God-given task of shepherding. It is important to identify the core that can be counted on to build and sustain the ministries of the church, and perhaps the most important, experience shows that membership benefits the individual. Recognizable membership helps to move each of us into committed participation.

Section 2. **Qualifications**

(a) Any person who has publicly confessed that Jesus Christ is the Son of God and has accepted Him as personal Savior and Lord (Rom. 10:9,10); who believes the Bible is the complete, final and inspired revelation of the triune God to man; and who agrees with the objectives and provisions of the Constitution and Articles of Procedure of Liberty Grace Brethren Community Church may become a member.

Section 3. <u>Responsibilities</u>

- (a) With the privilege of membership comes accompanying responsibilities. Each member should, by word and example, proclaim God's Word and reflect His love (Col. 3:17). Each member should sense a responsibility to commit time, abilities and resources toward that objective. Members should demonstrate faithfulness to the ministries of Liberty Grace Brethren Community Church by:
 - (1) Studying God's Word (Heb. 10:23-25, Acts 2:42; 2 Tim. 2:15)
 - (2) Serving in the Church (I Peter 4:10-11; I Cor. 12 and Eph. 4:15-16)
 - (3) Supporting the Church by giving regularly and voluntarily to its operating expenses, missionary projects, facilities and other ministries as the Lord directs (2 Cor. 9:6-8; I Cor. 16:2; I Tim. 5:17-18). It also involves a willingness to follow those who have been given "oversight" of our Church (Heb. 13:17). This will require regular attendance and participation in Church matters (Eph. 5:16; Rom. 12:1,2; 2 Cor. 9:6,7), including affirmation of pastors, elders, and submitting to their directives. (Acts 6:1-7, Heb. 13:17)

Section 4. <u>Privileges</u>

- (a) All members are eligible to participate in all congregational meetings. A meeting shall be held in January of each year to select leaders, if necessary, and approve the annual budget. Special meetings may be called by the Elder Board or Lead Pastor. A public announcement on 2 consecutive Sunday services prior to the meeting shall be considered sufficient notice if congregational action is required.
- (b) All active members 18 years of age and over are eligible to vote in all congregational meetings where a congregational vote is required. Voting is required on selection of a Pastor, Elder Board member, or when the church may be incurring a debt of \$5,000 or more. An affirmative vote of at least 2/3 of the members present will be required to allow selection or passage of the aforementioned actions.
- (c) Dissatisfaction: any member, who has a disagreement with the general procedure of any department of the Church, may make known his/her case to the Lead Pastor or Elder Board. Any complaint must be presented in written form and be signed by the individuals making the complaint before any official action can be taken. (Matt. 5:23-24, 18:15- 20; Luke 17:1-10; Gal. 6:1-2)
- (d) Withdrawal: Upon written request by a member for withdrawal of membership from the Church, the Elders shall grant such request.
- (e) Removal: Every attempt is to be made to keep the church membership roster current, reflecting those individuals who consider Liberty Grace Brethren Community Church their church home. If a member fails to participate in the church by attendance for one (1) full year (sickness, age, military service, students, and missions work excluded), the Elders shall make a reasonable effort to determine if that person wishes to remain a member of the Church. If the Elders are unable to contact such person, or if such person expresses his desire to withdraw in writing or personally to an elder, he shall automatically be removed from the membership roster.

If a member departs from the faith by advocating divisive teachings or those contrary to the Bible as defined in the Summary of Beliefs or is living a life style that is contrary to biblical precepts, thus defaming the name of Christ and damaging the testimony of this church, then such member may be removed from the membership of the Church by the Elders. Prior to removal, the Elders shall attempt to restore the wayward member in accordance with steps set forth in the following guidelines (Matt. 18:15-17; Heb. 10:25; I Cor. 1:13; Titus 3:10,11; 2 Tim. 2:24-26; 2 John 10:11; Gal. 6:1).

ARTICLE III -- MINISTRY OF ELDERS

Section 1. Purpose

- (a) The purpose of the Elder Board is to seek the mind of the Lord in policy decisions for the church, and to share in the pastoral leadership of the church.
- (b) The moderator of the Elder Board will not be the lead pastor but shall be an elder as elected by the Elder Board.

Section 2. Qualifications

- (a) Each elder should a manifest a model of behavior as exemplified in I Tim. 3:1-3; Titus 1:5-9; I Peter 5:1-3.
- (b) He must be spiritually mature, not a novice. (I Tim. 3:6). He shall have been a member of the church long enough and been sufficiently involved in leadership

so that his character and leadership abilities can be observed and evaluated.

- (c) He must have a consistent testimony in all aspects of his life--without reproach, striving to meet these biblical qualifications. (I Tim. 3:1-7)
- (d) He must be above reproach in his relationships with members of the opposite sex. If married, he must be devoted to his family in love, the head of his home, having his family in subjection, being faithful and true to one woman. (I Tim. 3:2,4,5)
- (e) He must provide evidence of a Spirit controlled temperament. (I Tim 3:3)
- (f) His home and personal life must be distinctly marked by hospitality. (I Tim 3:2)
- (g) He must not be preoccupied with the quest for material things. (I Tim 3:3)
- (h) He must have sound theological convictions and be capable of explaining and defending them (Titus 1:9)
- (i) He must evidence a maturing walk with the Lord which reflects consistent and regular periods of time alone with our Lord (Col. 1:28-29)
- (j) He must be committed to a spirit of unity (I Tim. 3:3)

Section 3. <u>Responsibilities</u>

- (a) Oversight of Church:
- The Elder Board shall be responsible for the oversight of all matters of church life and practice. (Acts 20:28-32). As Christ's under-shepherds and godly examples (I Peter 5:1-3), they shall lovingly lead the flock and discern, counsel and direct members questioning church doctrine and church administration (Heb. 3:7, 17; I Thess. 5:12,13).
- (2) Seek to give support to the pastoral staff and to serve as a united mind in helping them carry out their responsibilities.
- (3) Serve as the coordinating body for all the committees, programs, organizations, and activities of the church. (I Tim. 3:5; 5:17) Only those organizations or committees approved by the Elder Board as integral part of the church program shall be recognized as official auxiliaries of the church
- (b) <u>Recommendations to church</u>:
- (1) Make recommendations regarding the annual budget as compiled by the finance ministry team.
- (2) Make recommendations regarding additions to the pastoral staff and other personnel needs.
- (3) The Elder Board, at its discretion, may nominate a special committee of the congregation for a specific task, such as a Lead Pastor Search Committee, Building Committee, etc. The Elder Board will approve members of the congregation for such a committee. The Elder Board may elect to appoint the chairman of the committee. The Elder Board will set the size of the committee and will charge the committee with its responsibility. The special committee will report directly to the Elder Board concerning its recommendations of action.
- (4) Call regular congregational meetings to inform the membership of the affairs of the church and in appropriate cases congregational votes on major areas of concern may be taken.
- (c) Vision for church:
- (1) Project growth and needs. Initiate methods and means for meeting objectives.
- (2) Initiate major thrusts in church ministries or endeavors that will involve large expenditures of time and money on the part of the whole church.

Section 4. <u>Selection and Term</u>

- (a) <u>Personal Confirmation</u>:
- (1) God calls the man. (Acts 10:28, I Peter 5:2). The individual senses God's choosing. (I Tim. 3:1)
 - by examining his own personal desire to lead
 - by examining the Scriptural qualifications for leadership
 - by examining the counsel of existing leaders and church members
- (2) The individual submits his name to the Board of Elders
- (b) Private Confirmation:
- (1) Elder Board may designate individuals for nomination to be Elders by evaluating the qualifications of each candidate through a personal examination. (Titus 1:5; Gal. 2:1-2, 6-9)
- (c) <u>The Congregation</u>:
- (1) May suggest to the elders that certain members be considered for the office of elder. The elders shall review the members so designated and if deemed qualified, will contact the members to determine their interest in becoming an elder. If such member believes that the Holy Spirit is calling him to the office of eldership (I Tim. 3:1), he shall so affirm to the Elder Board.
- (d) Affirmation of Elders:
- (1) The Elder Board will present designated individuals to the congregation for affirmation.
- (2) Any member objecting to a candidate for elder shall within 14 days make an appointment to meet with the Board of Elders. At this meeting they shall present in writing their objections regarding this candidate. Failure of the member to make such an appointment shall constitute withdrawal of the objection.
- (3) Should the reason for the objection indicate failure of the candidate to satisfy the expectations for elder, the Board of Elders shall inquire about the complaint according to I Tim. 5:19,20. If the complaint is determined to be valid, the candidate shall be asked to withdraw his designation for eldership. If the complaint is not valid, the candidate may continue to seek affirmation.
- (e) <u>Term of Elders</u>:
- (1) The term for a member of the Elder Board shall be for a period of three (3) years.
- (2) A 2/3 affirmative vote of the members present is necessary for this call. This is an indication of the membership's willingness to honor these men (Heb. 13:7, 14, 27; I Thess. 5:12) and a confirmation of their personal call (Acts 14:21-23).
- (3) After a three year term, an elder will be reaffirmed by the members of the congregation if he so desires.

Section 5. <u>Removal or Resignation</u>

(a) An elder or any other person in leadership may be removed from his office for conduct unbecoming a person in the position of leadership in the church, (I Tim. 5:19-22; Gal. 6:1-3; I Cor. 6:4,5) practices contrary to the Word of God, or service which is unsatisfactory to the church. Prior to removal, the Elder Board shall attempt to restore the wayward individual in accordance to the guidelines set forth in Matt. 18:15-57; I Cor. 5:1-13; Titus 3:10,11; 2 John 9-11; Gal. 6:1. An elder may resign by submitting a written letter of resignation to the elders.

Section 6. <u>Restoration</u>

- (a) The Elder Board shall be responsible for matters relating to restoration of any member or other person in a leadership position. The purpose of all church discipline is to enable the sinning member to be restored to the fullest extent possible to fellowship with and to minister in the church (Gal. 6:1).
- (b) Restoration is to be accomplished through the oversight of a committee of the elders established for that purpose by the Lead Pastor or an appointee from the Elder Board. It shall be the duty of this committee to establish the restoration process on a case-by-case basis and to present that process to the Senior Pastor, who, in turn, shall report to the congregation. The restoration process shall be of indeterminate length depending upon the nature of the sin, the ministry performed by the member and his response to the restoration process. Full restoration shall be accomplished upon recommendation of the Lead Pastor and the committee of elders. Any member objecting to the progress or full restoration shall meet with one or more members of the elders and Lead Pastor to discuss such objection.
- (c) This restoration process shall apply to elders. However, if an elder is removed from the office of elder, he cannot be restored to that office unless selected in accordance with Section four (4) of this Article.

ARTICLE IV -- MINISTRY OF PASTOR AND STAFF Section 1. Qualifications -- Lead Pastor

(a) A pastor of this church must adhere, absolutely, to the Grace Brethren Statement

of Faith and must be examined on the basis of the standards outlined in I Tim. 3:1-7 and Titus 1:6-9. (See Article I, Section 1)

Section 2. <u>Selection and Term - Lead Pastor</u>

- (a) Initial selection: When a vacancy occurs in the pastorate, one candidate at a time shall be considered and recommended to the church by the Elder Board. The initial call of any pastor shall be for a period of three (3) years. The election must be by ballot and must be an affirmative vote of at least 2/3 of the members present. After a three year term, a vote my be requested by the pastor to reaffirm his call by the church.
- (b) Resignation: If a pastor desires to resign from the church, he is required to give three months notice unless the Elders agree to other arrangements.
- (c) Dismissal: If at any time the Elder Board senses a rising serious opposition to any pastor, no vote on any pastor shall be taken unless the pastor is informed first of this opposition by the Elder Board. The matter shall be fully discussed by a pastor and the Elder Board before any action is taken by the Elder Board or the congregation (I Tim. 5:17-25)
- (d) Vote of Confidence: Any pastor may request a vote of confidence at any time to help him evaluate his ministry.

Section 3. Duties -- Lead Pastor

- (a) Organizational duties: The lead pastor shall be overseer of all church ministries. He is an ex-officio member of all boards and committees of the church. The Lead pastor, along with other pastors, will be members of the Elder Board. (I Tim. 3:1-2)
- (b) Scriptural duties:
 - (1) To lead ("going before" & being an example). (I Peter 5:3; Heb. 13:7,24)
 - (2) To rule (including vision and administration). (I Tim. 3:4, 5; 5:17)

- (3) To shepherd the flock. (I Peter 5:2-5; Acts 20:28-30)
- (4) To teach. (II Tim. 2:15; 4:2-4)
- (5) To equip the saints to do the work of the ministry (Eph 4:12; I Peter 4:10)
- (6) To evangelize (II Tim. 4:1-5)

Section 4. Qualifications -- Staff

(a) A staff member must adhere absolutely to the Grace Brethren Statement of Faith.

Section 5. <u>Selection and Term -- Staff</u>

- (a) The job description and individual will be approved by the Elder Board.
- (b) Resignation: If a member of the staff desires to terminate his service with the church, he is required to give one month's notice.
- (c) Dismissal: Dismissal would be by action of the Elder Board.

Section 6. <u>Duties -- Staff</u>

- (a) The general job description shall be determined by the Elder Board.
- (b) Specific areas of responsibility and authority shall be designated by the pastors.

ARTICLE V -- LEADERSHIP TEAM MEMBERS

In order for the Liberty Grace Brethren Community Church to fulfill the Great Commission and operate in an orderly manner, we believe certain ministry teams must be organized and appointed. The leadership team's primary task is to assist the Elder Board and Lead Pastor in the spiritual, financial, physical and overall welfare of the church. Leadership team members shall consist of the Elders, Lead Pastor, Assoicate Pastors and others selected from the congregation. The number of members may vary from time to time. The leadership team will meet monthly and other times when called upon to do so. **Section 1. Qualifications**

(a) All leadership team members are to be characterized by seriousness of character, not known to be gossips, clear thinkers, dependable, not pursuing selfish gain, and have a genuine desire to minister to others out of a sincere love for Christ.

Section 2. <u>Selection and Term</u>

- (a) All leadership team members will be approved by the Elder Board.
- (b) Leadership team members may serve on several ministry teams at the same time.
- (c) Leadership team members shall serve for a term of two years. Selection shall be by vote of the Leadership Team. New terms begin in January of each year.
- (d) Officers of Liberty Grace Brethren Community Church shall be appointed by the Leadership Team and will include President, Vice President and Secretary/ Treasurer. These officers shall have the authority to enter into contracts in the name of Liberty Grace Brethren Community Church as authorized by the Leadership Team. All documents require the signature of two officers to constitute a valid endorsement. These officers shall serve a term of two years.

Section 3. Other Ministry Teams

- (a) Other ministry teams may be developed as individuals feel led and as the Elder Board deems appropriate for carrying out the work of the church. Some ministry teams that may be developed are: Care, Outreach, Small (Real) Groups, Building and Maintenance, Finance, Missions, Worship and Music, Christian Education, Fellowship and Hospitality, etc.
- (b) Duties and responsibilities will be developed by the Elder Board as these ministry teams are being organized.

ARTICLE VI -- NEW AMENDMENTS

The Articles of Procedure and the Constitution of Liberty Grace Brethren Community Church may be amended by a 2/3 vote of all members eligible to vote and present at any regular Unity meeting, or at a special meeting called for that purpose, provided that, in either case, at least ten days notice of the proposed amendment shall be given, and that the said period of ten days shall include two Sundays. An announcement from the pulpit on two successive Sundays or two insertions in the church bulletin of the proposed amendment shall be deemed a sufficient notice.

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